



2020.12 Release Notes

December 10, 2020

Contents

Release Overview	2
Enhancements	3
Applicant Tracking System Module	3
Copy Offer Letter	3
Rescind Offer Letter Email Template	4
Onboarding Module	5
Include Offer Letter into Electronic Filing Cabinet	5
Additional Enhancements	7
Supported Browsers	7
Mobile Device Support	8
Technical Support	8
Copyright Information	8





Release Overview

BirdDogHR is excited to announce the 2020.12 release for our customers. To aid with communicating updates on multiple modules, all enhancements and updates for the entire BirdDogHR Talent Management System are contained in this document. If you are interested in extending your license to include additional modules, please reach out to your BirdDogHR Account Manager for more information.

This release provides new features, enhancements to existing functionality, as well as resolutions to known issues intended to improve the usability, scalability, and performance of the BirdDogHR Talent Management System. This document will describe the software updates and provide details to help you get started with these enhancements.





Enhancements

Applicant Tracking System Module

This release includes the following enhancement to the Applicant Tracking module:

Copy Offer Letter

Offer letters that have been rejected for approval, rescinded, or rejected by the candidate can now be copied allowing for a quick change to be made to the original offer letter before resending. *For example, if a candidate wants to negotiate the salary listed in their offer letter, the creator can now copy the original offer letter, make the change, and resend the offer for candidate approval without creating a new offer letter.*

After the offer has been rejected or rescinded, a new action of **Copy Offer Letter** is available on the candidate's offer letter list page.

Created By	Title	Status	Action
AdminMgr, BDHR	Simple Offer Letter Template	Rescinded	
ions		Rescinded	r Email r Offer Letter
		Rescinded	Approval Process Offer Letter
		AdminMgr, BDHR Simple Offer Letter Template	AdminMgr, BDHR Simple Offer Letter Template AdminMgr, BDHR Rescinded View View View View

When copying an offer letter, the original offer letter information will automatically populate into the offer letter setup wizard, allowing the offer letter creator to make the edit within the appropriate step and resend the offer letter for approval or directly to the candidate.



Rescind Offer Letter Email Template

A new email template is now available for selection when an offer to a candidate is rescinded. This allows the offer letter creator to send an explanation as to why an offer letter is withdrawn. A great example of when to use this new email template type is if a candidate fails to pass a background or drug screen and the offer is contingent on them passing.

When the offer letter creator rescinds the offer, the user can now select the email template they want to send to the candidate. Sending an email notification to the candidate is optional.

BirdDogHR?	System Message	
Dashboard Jobs Candidates Reports Agency ,	Are you sure you want to rescind this offer? This action cannot be reversed.	
Henry Hill's Offer Letters for 12/20 L	select email template (optional) Main Rescind Offer Letter Email Version 2 Rescind Offer Letter Email Version 3 Rescind Offer Letter Email ue	
Created Date Created B	Test Business Unit Email Template y Version 4 Rescind Offer Letter Email	Status
12/1/2020 1:47 PM AdminMgr	r, BDHR Simple Offer Letter Template	Active

Note that a user with permissions to administer email templates must configure the Rescind Offer Letter email template. To make the template available for selection by the offer letter creator, select Administration>Email Templates>Add Template. Multiple email templates can be created using the **Rescind Offer Letter Email Type.**

Admin Menu		Email Templates	
Account Information	0		×
User Roles	0	Add New Email Template	^
User Maintenance	0		A
Integration Partners	Θ	Email Name	
Email Templates	0	Email Name	
Candidate Labels	ø	Email Type	
Candidate Stages	Ø	select email type 👻 select email type	
Disposition Codes	ø	Auto Responder Candidate Email	
Job Groups	ø	Hiring Manager Email Offer Letter Email	
Job Templates		Referral Network Email Rescind Offer Letter Email	





Onboarding Module

This release includes the following enhancement to the Onboarding module:

Include Offer Letter into Electronic Filing Cabinet

The candidate's accepted offer letter from Applicant Tracking can now be pushed into the Electronic Filing Cabinet within the Onboarding module. When pushing a candidate to Onboarding from Applicant Tracking, a new **Include Offer Letter** option is now available on the post-hire screen. If no offer letter is available for the job candidate, Include Offer Letter will be disabled and "No offer letter data available" text will display.

Henry Hill Onboarding Information	Alan Reed Onboarding Information
henryhill@binkmail.com	AlanReed@bdhPreProd.com
Username (required)	Username (required)
henryhill@binkmail.com	AlanReed@bdhPreProd.com
ob Title (required)	Job Title (required)
[Nothing Selected]	[Nothing Selected]
ocation (required)	Location (required)
[Nothing Selected]	[Nothing Selected]
liring Manager (required)	Hiring Manager (required)
[Nothing Selected]	[Nothing Selected]
ay Rate Type	Pay Rate Type
[Nothing Selected]	[Nothing Selected]
ay Amount	Pay Amount
imployment Type	
[Nothing Selected]	Employment Type
tart Date	[Nothing Selected]
07/20/2019	Start Date
✓ Include Application	MM/DD/YYYY
☑ Include Offer Letter	Include Application (No application data available)
Cancel Submit Candidate	Include Offer Letter (No Offer Letter data available)
	Cancel Submit Candidate
	Cancel



When "Include Offer Letter" is selected, the accepted offer letter will appear in the new hire's Electronic Filing Cabinet documents dropdown.

Document Type	Actio
Job Application	^
Job Application	
Complete Employee File	Export Docum

The Onboarding user must have the "View Offer Letters" permission to view the document in the dropdown. To assign this permission, select Administration>Users>Edit>Permissions>Select View Offer Letters.

Permissions	Company (required)	
✓ Select All	1 QA Demo	~
View I-9	Business Units (required)	
View Federal W-4		
View State W-4	Select All	
View Policy Acknowledgements	🖌 QA Demo 1	
View Employee Summary	QA Demo 2	
Manage New Hires	QA Demo 3	
View Custom Documents	QA Demo 4	
Edit New Hire Record	QA Demo 5	
Edit Pay Rate	QA Demo 6	
View VSI	Locations (required)	
View Direct Deposit		
View All New Hires	Select All	
View Job Applications	🗹 QA Demo 1 - Alabama	
View Offer Letters	🗹 QA Demo 1 - Alaska None	





Additional Enhancements

This release includes the following minor enhancements:

Enhancement	Description
Onboarding: Ohio IT 4 Form	12/20 Version Update

Supported Browsers

The BirdDogHR Talent Management System is designed to provide browser-neutral service delivery. It is recommended that you use modern browsers, as we make every attempt to support the latest versions of the following browsers.

Browser	Version
Microsoft Internet Explorer (not compatibility mode)	11
Microsoft Edge	Latest*
Mozilla Firefox	Latest*
Google Chrome	Latest*
Apple Safari	Latest*

* Browser updates occur on a schedule outside of our release process and we cannot control issues as a result of a recent browser update. Our overall strategy is to maintain active browser support based on demand. Regardless of formal browser support, we will always troubleshoot and correct issues impacting users to the best of our ability within reasonable means.





Mobile Device Support

BirdDogHR views mobile device support as a critical capacity for our customers and we continue to add functionality to enhance the user experience on mobile devices. However, with many different devices and device specific software, it is impossible for BirdDogHR to test against every possible combination. With any questions or concerns, please feel free to contact our support team.

Technical Support

For technical assistance for any of our modules, contact support staff at:

Phone: 1-877-252-2168

Web: http://support.birddoghr.com

Email: customercare@birddoghr.com

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