



Drug and Background Screening

Build a safe and effective workplace

Interviews only provide one aspect into a candidate's proficiency to do the job. Organizations are finding that it is increasingly important to know more about a candidate before an offer is extended. Background screening and drug testing provide an additional dimension to your candidate profile to enable your company to hire the best person for the position.

Arcoro Drug and Background Screening is integrated with the Arcoro Applicant Tracking System (ATS) and allows companies to order, track and view test results directly within the ATS. Visibility into the entire process provides recruiters with up-to-date screening results and centralizes all of the pre-employment information, saving time and money.

Uncover Potential Issues

By constructing a complete candidate profile, your organization can quickly identify the people who will be the best contributors to your company.

Manage Hiring Risk

No one wants to be involved in a lawsuit. By conducting background and drug testing ahead of making an employment offer your organization can avoid poor hiring decisions and maintain legal compliance.

Improve Workforce Productivity

An unsafe work environment is distracting for even the most dedicated employees. Create a workplace where employees feel safe and can focus on their jobs.

Benefits for Arcoro ATS Users

- Conveniently request background checks and drug tests within the Arcoro ATS
- Check and test results are reported back thru and documented in the Arcoro ATS
- View, print and share easy-to-read left aligned reports
- Nationwide lab partners include Quest and LabCorp
- Terrorist-OFAC Watch list check is included in background packages
- Personal attention ensures you receive the correct background information on even the most common names (using SSN for verification)
- Competitive pricing

Services are available as packages or individually. Ask your account manager for details.

Background Check Packages

		Essential Package	Expanded Package	Extended Package	Premium Package
SSV Social Security Validation and Address Tracking		•	•	•	•
NAT National Comprehensive Search including all alias names (Includes Terrorist-OFAC WatchList)		•	•	•	•
NSO National Sex Offender Search		•	•	•	•
STA/CTY Statewide or County		•	•	•	•
MVR Motor Vehicle driving records search and CDLS check for all commercial drivers			•		•
EMV Employment Verification	Up to one (1) reference			•	
	Up to three (3) references				•
EDV Education Verification (Highest Level)					•
CRE Credit History Report					•

Package Add-ons

E-Verify

I-9 information entered on your behalf

WC Report

Review applicant's history of workplace injuries

Services for Current Employees

Annual MVR Run, Random Drug Testing

Drug Testing - Laboratory

5-Panel

Non-DOT Lab (Urine) - THC, COC, AMP, OPI, PCP

10-Panel

Non-DOT Lab (Urine) - THC, COC, AMP (mAMP), OPI, PCP, BZO, BAR, MTD, MTQ, PPX

DOT Look Alike

Non-DOT Lab (Urine) - THC, COC, AMP, OPI, PCP, 6-MAM, MDMA

Regulated - DOT Lab

DOT Lab - THC, COC, AMP, OPI, PCP, 6-MAM, MDMA

Drug Testing - Onsite

RealityCHECK Cup 5-Panel

Tests for 5 Drugs - THC, COC, AMP, mAMP, OPI

RealityCHECK Cup 10-Panel

Tests for 10 Drugs - THC, COC, AMP, mAMP, OPI, PCP, BZO, MTD, MDMA, BAR

Tox Cup

Tests for 14 Drugs - CLIA Waived - AMP, BAR, BUP, BZO, COC, mAMP, MDMA, MTD, OPI, OXY, PCP, PPX, THC, TCA

Oxycodone and alcohol testing can be added to any test. Ask your Customer Success Manager about other available drug testing services.

Oratect

Oral Fluid - Tests for 6 Drugs - FDA Approved - THC, mAMP, COC, AMP, OPI, PCP

AlcoScreen Color /DOT Approved

AlcoScreen Color /DOT Approved QED Tests for Alcohol

Drug Panel Abbreviations

Abbreviation	Drug Name
THC	Marijuana
COC	Cocaine
AMP	Amphetamine
mAMP	Meth Amphetamine
OPI	Opiates
PCP	PCP
BAR	Barbiturates
BZO	Benzodiazepine
MTD	Methadone
PPX	Propoxyphene
MDMA	Ecstasy
OXY	Oxycodone
BUP	Burprnorphine
MTQ	Methaqualone



Applicant Tracking



Onboarding



Core HR



Time & Attendance



Benefits Management



ACA Reporting



Payroll



Learning Management



Performance Management



Compensation Management



Succession Planning