

Arcoro[®] Core HR Release Notes

January 04, 2022

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Release Overview

Arcoro is excited to announce the 01.04.2022 release for our customers and partners. The release provides the new features and updates required for ACA Reporting for 2021. This document will describe the software updates and provide details to help you get started with these enhancements.

Enhancements

Affordable Care Act (ACA)

This release provides the changes necessary to ensure accurate 2021 ACA reporting for your organization and your employees.

The 2021 ACA reporting includes the following updates:

- Support for two new ICHRA codes

Forms

Core HR provides the ability to create and print the ACA forms 1094B/1095B and 1094C/1095C forms. These forms have been updated to meet the 2021 changes including:

- Part II #14 – support codes 1T – 1U

Support for additional ICHRA Codes

1. 1T. Individual coverage HRA offered to employee and spouse (not dependents) with affordability determined using employee's primary residence location ZIP code.
2. 1U. Individual coverage HRA offered to employee and spouse (not dependents) using employee's primary.

ACA Export Naming Convention

Updates have been made to the default ACA export file naming convention to include the following:

- Form Name
- Year
- Employer Name
- EIN

Other Changes

Mark months for employees enrolled into COBRA plans – Part III of the 1095-C will now populate the appropriate boxes when an employee is enrolled into a COBRA plan.

Part I Employee			Applicable Large Employer Member (Employer)														
1 Name of employee (first name, middle initial, last name) Edward B. Tester			2 Social security number (SSN) XXX-XX-1234			7 Name of employer Melanie's Demo Company			8 Employer identification number (EIN) 59-123457								
3 Street address (including apartment no.) Disneyland Blvd						9 Street address (including room or suite no.)			10 Contact telephone number (813)123-9876								
4 City or town Orlando		5 State or province FL		6 Country and ZIP or foreign postal code 12345		11 City or town		12 State or province		13 Country and ZIP or foreign postal code							
Part II Employee Offer and Coverage			Plan Start Month (Enter 2-digit number):														
			All 12 Months	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec		
14 Offer of Coverage (enter required code)				1A	1A	1A	1A	1A	1A	1H	1H	1H	1H	1H	1H		
15 Employee Share of Lowest Cost Monthly Premium, for Self-Only Minimum Value Coverage			\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$		
16 Applicable Section 4980H Safe Harbor (enter code, if applicable)				2C	2C	2C	2C	2C	2C	2A	2A	2A	2A	2A	2A		
Part III Covered Individuals			If Employer provided self-insured coverage, check the box and enter the information for each covered individual. <input checked="" type="checkbox"/>														
	(a) Name of covered individual(s) First name, middle initial, last name		(b) SSN or other TIN	(c) SOA (if SOA or other TIN is not available)	(d) Covered all 12 months	(e) Months of Coverage											
	Jan	Feb				Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec		
17	Edward	B. Tester	XXX-XX-1234		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		
18					<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
19					<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
20					<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
21					<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
22					<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		

Enhanced Employee Status History Report to include additional details such as:

- Employee Full Name
- Employee Status
- Employee ACA Status
- Change Date
- Start Date
- End Date
- Employer Name

Supported Browsers

The Arcoro platform is designed to provide browser-neutral service delivery. It is recommended that you use modern browsers, as we make every attempt to support the latest versions of the following browsers.

Browser	Version
Microsoft Internet Explorer (not compatibility mode)	11
Microsoft Edge	Latest*
Mozilla Firefox	Latest*
Google Chrome	Latest*
Apple Safari	Latest*

* Browser updates occur on a schedule outside of our release process and we cannot control issues as a result of a recent browser update. Our overall strategy is to maintain active browser support based on demand. Regardless of formal browser support, we will always troubleshoot and correct issues impacting users to the best of our ability within reasonable means.

Mobile Device Support

Arcoro views mobile device support as a critical capacity for our customers and we continue to add functionality to enhance the user experience on mobile devices. However, with many different devices and device specific software, it is impossible for Arcoro to test against every possible combination. With any questions or concerns, please feel free to contact our support team.

Technical Support

For technical assistance for any of our modules, contact our support staff at:

Phone: 1-877-252-2168

Web: support.arcoro.com

Email: support@arcoro.com